



Office of Research, Planning & Institutional Effectiveness
Key Performance Indicator (KPI) Dashboard

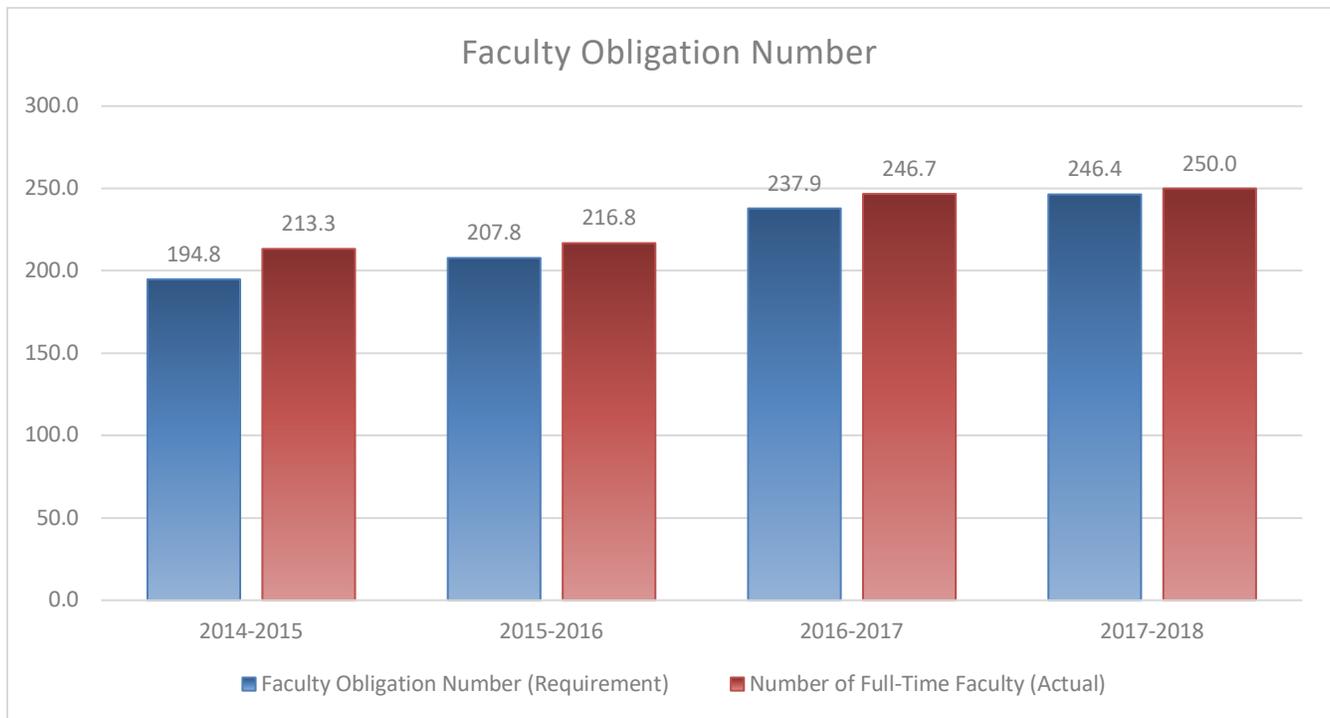
Goal 4 – District Operational Systems
KPI 4.3 – Faculty Obligation Number (FON) Met

Objective: Improve the district systems to increase administrative and operational efficiency and effectiveness with an emphasis on student records, human resources, facilities, technology, financial systems, and other workflow operational systems.

Definition: The Faculty Obligation Number (FON) is based on the Title 5 (section 51025) mandate that requires districts to increase the number of full-time faculty over the previous year in proportion to the amount of growth in funded credit FTES. This is a district total, so college data is not provided.

Measurement Frequency: Annual

KPI 4.3: Faculty Obligation Number (FON) Met	2014-2015	2015-2016	2016-2017	2017-2018
Faculty Obligation Number (Requirement)	194.8	207.8	237.9	246.4
Number of Full-Time Faculty (Actual)	213.3	216.8	246.7	250.0



Analysis: SBCCD has met the FON each year over this four-year period.